



Responsibly source our top 10 priority food categories by 2030 in the U.S. and Canada.



Increase the representation of underrepresented populations among our Company leadership and management, as well as the diversity of Wendy's franchisees.



Compared to a 2019 base year, by 2030, Wendy's aims to reduce:

- Absolute Scope 1 and 2 GHG emissions by 47%
- Scope 3 GHG emissions from purchased goods and services by 55% per metric ton of goods
- Scope 3 GHG emissions from franchises by 55% per restaurant
- Scope 3 GHG forest, land and agriculture (FLAG) emissions by 33.3%1

Wendy's also commits to no deforestation across our primary commodities most at risk of deforestation, with a target date of December 31, 2025.